



ENVIRONMENTAL, HEALTH, AND SAFETY POLICY

Gruene Plant Services (GPS) is dedicated to conducting business safely and in an ethically, socially, and environmentally responsible manner that protects human health, natural resources, and the environment in which we live. We ensure resources are available to establish, document, implement, maintain, and continually improve an EHS management system based upon recognized standards and best practices. With the environment being of vital importance at GPS, the policies can be expressed as the acronym **ENVIRO**:

E – Educate: GPS will educate our staff about their responsibility to protect the environment in their daily work, the impact their daily work may have on the environment, and how to work in a safe manner.

N – Navigate: We will navigate ourselves and our clients to establish and maintain compliance with all applicable health, safety, and environmental rules and regulations at the local, state, and national level.

V – Vision: We will strive to establish communication of the EHS vision and goals both internally, to employees, contractors, and visitors, and externally, to suppliers, clients, and the public.

I – Identify: We challenge ourselves to identify our significant environmental aspects and health or safety hazards relating to GPS operations and activities, including potential emergency situations.

R – Reduce: GPS shall establish programs to reduce, prevent, or control pollution, when technically and economically viable, as well as health and safety hazards in the work place. These programs will include objectives, targets, and operational controls.

O – Oversight: We will achieve continual improvement of the management system by measuring, monitoring, and reviewing its performance; the goal of this oversight being to ensure an appropriate and effective system.

VERSION HISTORY

Date	Version #	Approved By	Description
05/31/2013	1	C. Morris	Original Issue
04/10/2014	2	C. Morris	Edited policy to use ENVIRO Acronym